#### Portfolio Future Oldham Aims Equality Characteristics Corporate Priorities **Regeneration and Housing** Directorate **Strong Positive PEG (Place and Economic Growth)** Gender **Disability** Reassignment Service/Team **PEG - Economy Ex-service Place-based** Is this IA related to a Marriage and No working Budget Reduction proposal? personnel Age civil partnership **Clean and** Work green Preventative Pride and Neutral ransport Income approach cohesion Pregnancy and **Care leavers** maternity Community Homes and leisure Healthy and Education safe Digitisation **Residents first** Sexual Race orientation Safeguarding **Strong Negative Religion or** Unknown Sex belief

Implications of Oldham remaining part of the Places for Everyone Joint Development Plan

completed/last updated by Strategic Planning on 11/10/2024

# Equality Characteristics 1 of 2

Category	Impact	Likely	Duration	Impact	Comment
				Score	
Gender	Neutral	Very Likely	Long	0	
Reassignment			Term		
Marriage and	Neutral	Very Likely	Long	0	
civil partnership			Term		
Pregnancy and	Neutral	Very Likely	Long	0	
maternity			Term		
Race	Neutral	Very Likely	Long Term	0	
Religion or belief	Neutral	Very Likely	Long	0	
-			Term		
Sex	Neutral	Very Likely	Long	0	
			Term		
Sexual orientation	Neutral	Very Likely	Long Term	0	
Care leavers	Moderate	Very Likely		4	Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good
Gale leavers	Positive	Very Likely	Long Term	4	opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe, secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and support for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system.
					Overall PfE will have neutral impact on protected characteristics - not prioritising or discriminating one against the other. However, there are policies within PfE that support, and have a positive impact on, care leavers, including Policy JP-H2: Affordability of New Housing and Policy JP-H3: Type, Size and Design of New Housing (both of which seek to incorporate a range of dwelling types and sizes to meet local needs and deliver more inclusive neighbourhoods).
					PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.

# Equality Characteristics 2 of 2

Category	Impact	Likely	Duration	Impact Score	Comment	
Age	Strong Positive	Very Likely	Long Term	8	<ul> <li>Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe, secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and sup for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system.</li> <li>Overall PfE will have neutral impact on protected characteristics - not prioritising or discriminating one against the other. However, there are several policies within PfE that support, and have a positive impact on, people of all ages, including Policy JP-H2: Affordability of New Housin and Policy JP-H3: Type, Size and Design of New Housing (both of which seek to incorporate a range of dwelling types and sizes to meet loca needs and deliver more inclusive neighbourhoods); Policy JP-P1 Sustainable Places (which sets out the key attributes which new development should be consistent with, including being socially inclusive, adaptable to changing needs and being easy to move around for those of all mol level); Policy JP-P5: Education, Skills and Knowledge (which seeks to promote significant enhancements in education, skills and knowledge to benefit existing and new residents; and Policy JP-P6: Health (which seeks to tackle health inequality).</li> <li>PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Futu Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy d</li></ul>	
Disability	Strong Positive	Very Likely	Long Term	8	Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe, secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and support for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system. Overall PfE will have neutral impact on all protected characteristics - not prioritising or discriminating one against the other. However, there are several policies within PfE that support, and have a positive impact on, people of disability including Policy JP-H3: Type, Size and Design of New Housing (which seeks to incorporate a range of dwelling types and sizes to meet local needs and deliver more inclusive neighbourhoods and requires all new dwellings to be built to the 'accessible and adaptable' standard in Part M4(2) of the Building Regulations unless specific site conditions make this impracticable); Policy JP-P1 Sustainable Places (which sets out the key attributes which new development should be consistent with, including being socially inclusive, adaptable to changing needs and being easy to move around for those of all mobility level); Policy JP-P6: Health (which seeks to tackle health inequality); Policy JP-C1: An Integrated Network (which seeks to ansure that new development fully considers the needs of all people, including those using mobility aids) and Policy JP-C5: Streets for All (which seeks to the needs of those with reduced mobility, for example).	

## Corporate Priorities 1 of 2

	Category Inspect Likely Duration Inspect						
Category	Impact	Likely	Duration	Impact Score	Comment		
Ex-service	Neutral	Very Likely	Long	0			
personnel			Term	_			
Preventative	Neutral	Very Likely	Long	0			
approach Residents first	Noutral	Very Likely	Term	0			
Residents first	Neutral	very Likely	Long Term	0			
Safeguarding	Neutral	Very Likely	Long Term	0			
Digitisation	Strong Positive	Very Likely	Long Term	8	Places for Everyone (PfE) recognises that digital connections are increasingly important to every aspect of our lives, from socialising and shopping to learning, business and accessing essential services, and that any truly global city will need to have widespread, affordable, reliable, secure and future-proofed digital infrastructure that provides a competitive edge for businesses and supports high-levels of social inclusion. Improving digital infrastructure and ensuring that new development is connected to it is therefore a high priority and Policy JP-C2: Digital Connectivity sets out how PfE will support the provision of affordable, high quality, digital infrastructure. PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.		
Income	Strong Positive	Very Likely	Long Term	8	The overall spatial strategy of Places for Everypne (PfE) seeks to take advantage of the opportunities for delivering high levels of economic growth, whilst addressing the challenges for securing genuinely inclusive growth and prosperity. The Spatial Strategy recognises that whilst northern areas are diverse, deprivation is particularly extensive across the north-east of the conurbation, with relatively high levels through much of Rochdale, Oldham, and Tameside, extending into north Manchester. This north-eastern area is characterised by relatively low incomes, low house prices, low qualifications, low economic activity, low proportions in higher managerial/professional occupations, and poor average health. Significant interventions will be required to address the extensive deprivation and the relatively low levels of growth, economic activity and prosperity. Two locations have been identified as being especially important, having the potential to deliver significant benefits over a wider area and make a major contribution to raising the competitiveness of the northern areas as a whole - this includes the North-East Growth Corridor in which Oldham sits.		

## Corporate Priorities 2 of 2

Category	Impact	Likely	Duration	Impact Score	Comment
Place-based working	Strong Positive	Very Likely	Long Term		Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy, which sets out that all parts of Greater Manchester will be neighbourhoods of choice, with good quality affordable homes in safe and attractive communities, well served by public transport, so that the people that live in them are connected to jobs and opportunity and have access to excellent local amenities, green spaces and a high quality cultural and leisure offer. PfE's Places for People chapter includes several policies that support this ambition and seek to raise the quality of all places in a way that is sustainable in the long-term. Policies such as JP-C1: An Integrated Network also set out a range of measures, including delivering a pattern of development that minimises both the need to travel and the distance travelled by unsustainable modes to jobs, housing and other key services, including healthcare, education, retail, recreation and leisure facilities, green space and green infrastructure. PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.

### Future Oldham Aims 1 of 4

Category	Impact	Likely	Duration	Impact Score	Comment
Clean and green	Moderate Positive	Very Likely	Long Term	4	PfE supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe, secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and support for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system. PfE's Sustainable and Resilient Places chapter includes the following policies - Policy JP-S2: Carbon and Energy; Policy JP-S3: Heat and Energy Networks; Policy JP-S4: Flood Risk and the Water Environment; Policy JP-S5: Clean Air; Policy JP-S6: and Resource Efficiency. Whilst PfE's Greener Places chapter supports the role of our natural assets with the following policies - Policy JP-G1: Landscape Character; Policy JP-G2: Green Infrastructure Network; Policy JP-G3: River Valleys and Waterways; Policy JP-G5: Uplands; Policy JP-G6: Urban Green Space; Policy JP-G7: Trees and Woodland; Policy JP-G8: A Net Enhancement of Biodiversity and Geodiversity; and Policy JP-G9: The Green Belt. The impact of meeting our development needs on the Green Belt is recognised. The focus has been on the reuse of brownfield land and increasing densities to ensure the efficient use of land. However, even with this the scale and distribution of development required to meet our needs has necessitated the need for selective removal of Green Belt and the use of other land previously safeguarded from development. Nevertheless, in amending the Green Belt boundary, through this Plan, opportunities have been identified to improve/enhance Green Infrastructure within the land to remain within the Green Belt. Additionally opportunities have been identified to mitigate harm to the retained Green Belt caused by these a
					PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.
Pride and cohesion	Moderate Positive	Very Likely	Long Term	4	Delivering a more inclusive Greater Manchester is at the heart of everything that the Greater Manchester Strategy is trying to achieve and PfE has an important role in helping to address these inequalities and disadvantages. The Plan promotes greater inclusion in a wide variety of ways, including (for example) increasing the range and accessibility of cultural, leisure and sporting opportunities; improving access for all neighbourhoods to green space and nature; and supporting greater inclusion through the design and implementation of individual development proposals.
					The conflict between delivering our housing and economic growth needs and protecting our Green Belt and green spaces, and the impact this can have on how people may feel about an area, is recognised. The focus has been on the reuse of brownfield land and increasing densities to ensure the efficient use of land. However, even with this the scale and distribution of development required to meet our needs has necessitated the need for selective removal of Green Belt and the use of other land previously safeguarded from development.
					PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.

### Future Oldham Aims 2 of 4

Category	Impact	Likely	Duration	Impact Score	Comment
Community and leisure	Strong Positive	Very Likely	Long Term	8	PfE supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe, secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and support for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system. The Plan includes several policies that relate to community, leisure and social inclusion. Policy JP-P1 Sustainable Places lists the key attributes that all development should be consistent with, including being visually stimulating (creating interesting and imaginative environments which raise the human spirit through the use of green space, public art and quality design); well-connected (to other places, particularly by public transport and digital infrastructure enabling everyone to take advantage of the employment, cultural and leisure opportunities across Greater Manchester and beyond); incorporating high quality and well managed green infrastructure and quality public realm (comprising opportunities for recreation and outdoor play for children, and interaction between the generations); and well-served by local shops, services and amenities, including education and health facilities. Policy JP-P2: Heritage also recognises the wider public benefits of heritage and its reinforcement of character, identity and sense of place. PfE's Places for People chapter also includes the following - Policy JP-P3: Cultural Facilities; Policy JP-P4: New Retail and Leisure Uses in Town Centres; and Policy JP-P7: Sport and Recreation.
Education	Strong Positive	Very Likely	Long Term	8	PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters. Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy: a good start in life for everyone; good opportunities for our young people to equip them for life; good work and the best jobs in a valuable, productive, zero carbon economy; safe,
	FUSILIVE		leini		secure housing in inclusive and diverse communities; a good cultural and leisure offer for everyone; a green city-region; good health and support for people to live fulfilling lives, with quality care for those who need it; to be a good place to grow older and to be a place where everyone is connected – socially, digitally and by a clean, integrated and accessible transport system. Policy JP-P5: Education, Skills and Knowledge sets out a range of measures through which significant enhancements in education, skills and knowledge to benefit existing and new residents will be promoted. These include enabling the delivery of new and improved accessible facilities
					for all ages, such as early years, schools, further and higher education, and adult training to ensure our workforce is ready to benefit from new employment opportunities; ensuring the delivery of sufficient school places to respond to the demands from new housing; and supporting the continued growth and success of the university sector. PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.

### Future Oldham Aims 3 of 4

Category	Impact	Likely	Duration	Impact Score	Comment
Healthy and safe	Strong Positive	Very Likely	Long Term	8	The Places for People chapter includes several policies that support healthy and safe communities. Policy JP-P1 Sustainable Places sets out key attributes that new development should be consistent with (including that it is socially inclusive, adaptable, safe (including by designing out crime and terrorism, reducing opportunities for anti-social behaviour and by ensuring that developments make appropriate provision for response and evacuation in the case of an emergency or disaster), easy to move around and well connected). Whilst Policy JP-P6: Health sets out how new development will be required to tackle health inquality (through, for example, maximising its positive contribution to health and wellbeing, supporting healthy lifestyles and supporting improvements in health facilities through responding to the changing needs and demands of both existing and new residents by 1) requiring, where appropriate, the provision of new or improved health facilities as part of new developments proportionate to the additional demand that they would generate; 2) enabling the continued enhancement and successful operation of our hospitals; and 3) facilitating greater integration of health and social care, and the provision of integrated wellness hubs, including the co-location of health, community and wellness services.
Homes	Strong Positive	Very Likely	Long Term	8	Places for Everyone (PE) supports delivery of the Greater Manchester Housing Strategy which sets out GM's vision for new homes and seeks to ensure that we consistently deliver the right homes in the right places, providing the number and mix of new homes for our future needs. A key objective of PfE is to meet our Local Housing Need and the Plan seeks to direct development to the most sustainable areas – primarily the city and town centres – and enable most efficient use of our brownfield land supply. PfE's Places for Homes chapter includes several policies that seek to support these ambitions: Policy JP-H1: Scale, Distribution and Phasing of New Housing Development sets out the minimum housing requirement for each PfE district and the Plan area as a whole (for Oldham this is 680 homes a year stepped totalling 11,560 over the plan period); Policy JP-H2: Affordability of New Housing, which recognises that a key challenge and priority for GM is to ensure that new housing comes forward at a price that potential occupiers can afford; Policy JP-H3: Type, Size and Design of New Housing, which sets out that new development is required to incorporate a range of dwelling types and sizes to meet local needs and deliver more inclusive neighbourhoods; and Policy JP-H4: Density of New Housing, which requires new housing to be delivered at a density appropriate to the location, reflecting the relative accessibility of the site by walking, cycling and public transport and the need to achieve efficient use of land and high-quality design.

### Future Oldham Aims 4 of 4

Category	Impact	Likely	Duration	Impact Score	Comment
Transport	Strong Positive	Very Likely	Long Term	8	One of the Greater Manchester Strategy's ten priorities, and which is supported by PfE, is to deliver an integrated network with world-class connectivity that keeps Greater Manchester moving and that drives prosperity whilst protecting the environment, improving air quality and transitioning to a zero carbon future. PfE's Connected Places chapter includes several policies that seek to provide outstanding connectivity whilst supporting low carbon economic
					growth and greater levels of social inclusion: Policy JP-C1: An Integrated Network (includes a range of measures that will help to deliver an accessible, low carbon Greater Manchester with world class connectivity); Policy JP-C3: Public Transport (supports the delivery of major improvements to public transport); Policy JP-C5: Streets for All (seeks to deliver streets that will make a significant positive contribution to the quality of place and support high levels of walking, cycling and public transport); Policy JP-C6: Walking and Cycling (seeks a higher proportion of journeys made by walking and cycling); Policy JP-C7: Freight and Logistics (supports the more efficient and sustainable movement of freight); and Policy JP-C8: Transport Requirements of New Development (which requires new development to be located and designed to enable and encourage walking, cycling and public transport use, to reduce the negative effects of car dependency, and help deliver high quality, attractive, liveable and sustainable environments).
					PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.
Work	Work     Strong Positive     Very Likely     Long Term		8	Places for Everyone (PfE) supports delivery of the ambitions in the Greater Manchester Strategy recognising that economic growth is a central and that is essential for raising incomes, improving health and quality of life, and providing the finances to deliver better infrastructure, services and facilities. The overall spatial strategy of PfE seeks to take advantage of the opportunities for delivering high levels of economic growth, whilst addressing the challenges for securing genuinely inclusive growth and prosperity. Significant interventions will be required to address the extensive deprivation and the relatively low levels of growth, economic activity and prosperity. Two locations have been identified as being especially important, having the potential to deliver significant benefits over a wider area and make a major contribution to raising the competitiveness of the northern areas as a whole - this includes the North-East Growth Corridor in which Oldham sits (Policy JP-Strat7: North-East Growth Corridor).	
					PfE's Places for Jobs chapter includes several policies that seek to promote prosperity for all residents and places in a sustainable way: Policy JP-J1: Supporting Long-Term Economic Growth sets out how a thriving, inclusive and productive economy will be sought across the Plan area; Policy JP-J2: Employment Sites and Premises sets out that a diverse range of employment sites and accessible premises, both new and second-hand, will be made available across the Plan area in terms of location, scale, type and cost that will offer opportunities for a range of businesses and help tackle inequalities; and policies JP-J3: Office Development and JP-J4: Industry and Warehousing Development set out the level of office and industry and warehousing development that will be delivered. Policy JP-P5: Education, Skills and Knowledge also seeks to promote significant enhancements in education, skills and knowledge to benefit existing and new residents, ensuring the workforce across GM is ready to benefit from new employment opportunities.
					PfE, as part of the development plan for the borough, will provide the council with a planning policy framework that positively responds to the needs and demands of our existing and future residents, and supports the delivery of the council's ambitions and priorities set out in Our Future Oldham and the Corporate Plan. Under which the council can prepare a Part 2 Local Plan to provide more local policy direction on key matters.

# Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
					inipacts				project/accision proceed?

# Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score		Action(s)	Owner(s)	Timescale(s)
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